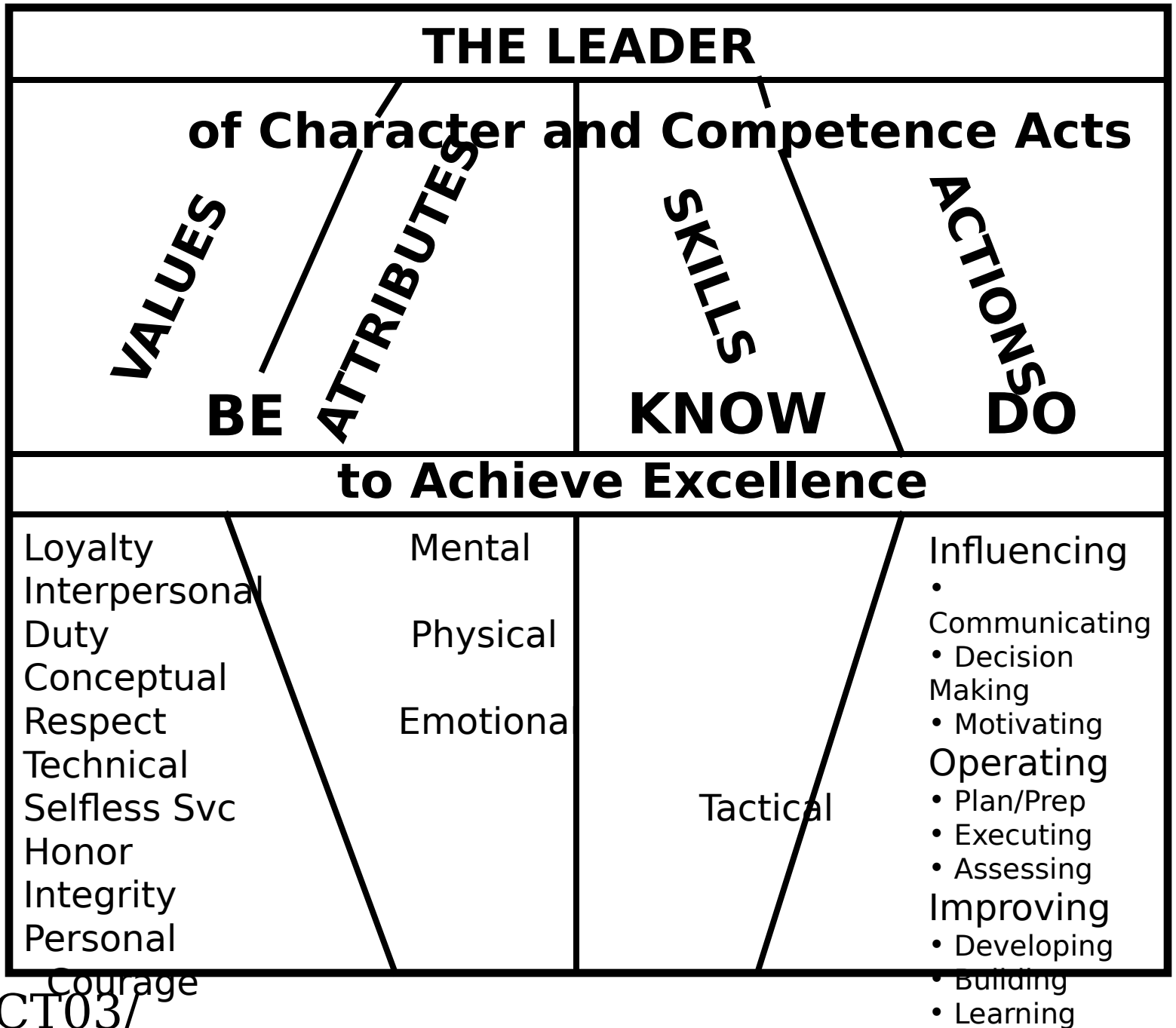


# Leadership Framework



# Leadership Defined

Leadership is **INFLUENCING** people--  
by providing purpose, direction, and  
motivation--while **OPERATING** to  
accomplish the mission and  
**IMPROVING** the organization.

# Three Levels of Leadership

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# **Squad Leader Situation Exercise**

You are a squad leader. The platoon sergeant made changes in how the platoon prepares to go to the field. You feel the changes will cause problems for your squad to prepare properly, and you don't agree with the changes.

What are your responsibilities as a leader?

# **Expected Responses to Situation Exercise**

- **Ensure PSG's changes are put into place.**
- **Schedule a time to meet with the PSG to explain your reasons for disagreement.**
- **Support the PSG and his decision as though it is your own, regardless of the outcome of the meeting and the decision made.**
- **Show your subordinates that you support the PSG and his changes.**

# **SQUAD'S REACTIONS**

## **SITUATION EXERCISE**

The squad leader just returned from his meeting with the PSG. It is evident the squad leader is mad. He gathers the squad and tells them sarcastically, “Well guys, it’s a dumb decision, but we have to do it anyway.”

**What will be the reactions to the squad leaders behavior, and what could the consequences be?**

# **EXPECTED RESPONSES TO SQUAD'S REACTIONS**

## **The squad observes their leader:**

- Undermining the chain of command.
- Not supporting the platoon sergeant (disloyalty).
- Supporting decisions he favors and not those he doesn't.
- Setting a bad example to the squad.

## **Consequences:**

- Squad starts treating squad leader's orders in the same manner.
- Squad may determine: "If the squad leader is disloyal to the PSG, he is probably disloyal to us too." (Mistrust).